



SPARTAN RELIEF SUPPLIES LTD

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ENVIRONMENT SUSTAINABILITY POLICY

Spartan Relief Supplies Limited has been in business for over 30 years. We are committed to conducting our business in an environmentally responsible manner, supporting the long-term health of the planet, the success of customers and our people. Our environmental sustainability strategy aims to drive climate action throughout our value chain, use resources efficiently, support the circular economy, promote diversity and inclusion, source responsibly and ethically and practice strict product stewardship.

Our goal is to develop, educate and provide products that make a positive impact on the planet. We therefore integrate responsible and proactive environmental stewardship into our processes, procedures and practices.

To carry out sustainable business and exercise our Environmental Sustainability Policy, we pledge to:

- Work to ensure that our products and operations are safe for our employees, consumers and the environment
- Implement an environmental management system aimed at reducing the environmental impact of our products through their design, manufacture, distribution, use and disposal
- We will continue to take actions to reduce greenhouse gas emissions from direct and indirect business operations and our value chain
- Support the preservation of natural resources and energy by optimizing material use, minimizing waste and increasing recycling. We also will partner with others who may contribute to progress in achieving our environmental goals.
- Meet or exceed the applicable environmental laws and regulations. We use environmentally sound practices, abide to internal guidelines, standards and requirements, even in the absence of governmental standards
- Keep operating policies, programs and resources in place to implement our Environmental Sustainability Policy
- Integrate environmental considerations into strategic management decisions, policies, processes and practices across our business
- We will train our employees to conduct their activities in a safe and environmentally responsible manner. Work to ensure that every employee understands and is responsible for incorporating environmental considerations in their daily business activities. We will encourage, recognize and reward individual and team leadership efforts to improve environmental sustainability.
- Require our suppliers to adhere to the applicable environmental laws of the countries, regions and cities in which they operate. We will encourage our suppliers to surpass baseline requirements where possible to reduce the environmental and social impact of their operations and products.



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- Work with and support industry associations, customers, suppliers and other partners to raise environmental awareness among consumers
- Systematically manage all areas of environmental risk and uncertainty, supporting the precautionary approach
- Be responsive to our stakeholders on environmental topics and reiterate this policy as needed

All employees must comply with this policy.

Version Control

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